



July 24th, 2023
6:00pm – Library 21c

Colorado Springs Adult Soccer League
www.cosasl.com

MANAGER'S MEETING AGENDA

1. **Current Board Members:** Jason Hann, President; Brian Slivka, Vice President; Julian Drummond, Treasurer; Ann Briggs, Secretary; Greg Dingrando, Director; Amy Dowling, Director; Jim Gilbert, Referee Liaison. One open Director Position.
2. **Approval of Minutes of January 9, 2023 Board of Director's & Manager's Meeting.**
3. **Correspondence** – Multiple emails and interest regarding new Board positions and volunteer opportunities with the league. League reminder to update your email and phone information.
4. **Championship Shirts already delivered. Feedback?**
5. **New trophies assigned as Championship, Luke Fry person of the Year, Dick Burns Ref of the Year.** Case on hold due to financial concerns. Potential second case for additional trophies will be determined at a later date as needed. Need a trophy or award for the “Golden Heart”.
6. **Treasurer's Report:** Need to review income versus operating costs – not done. Missing two field invoices. Initial swag analysis is we are still operating in the negative and cost savings must be reviewed or team fees increased.
7. **Spring 2023 Season Recap:**
 - a. Season Schedule: Some frustration from teams regarding Mother's Day and Memorial Day. Will review schedule for byes and why the delay. Fall schedule will be done in house and Fugate no longer used.
 - b. Referee feedback from this season – poor performance by several refs. Jim has been informed and shall address the teams. Discussed “aging” refs being utilized evenly throughout league games and not asking for retirement until we have refs to replace. Training and refreshers will be conducted by Jim to ensure proper rules and procedures are followed. The league will review assigned refs for competitive and skill levels.
 - c. Jason proposed removing language from the rules and procedures (sent as attachment to all board for review and voting) to manage anything beyond the game. Julian seconded, all in favor. Final approval to be voted upon within the new rules and procedures.
 - d. Opposing team manager needs to verify opposing team roster. This includes roster printed date, suspensions, pictures, and jersey numbers.
8. **Fields update:** *Revise referee role for field management. Spectators NOT the responsibility of the league.* MOU with fields will indicate our compliance with rules and enforcement of players. Still zero drinking policy.

9. Women's Division and Schedule – Additional conversation regarding the sustainability of the teams at various skill levels and how to schedule or breakout the teams. Suggested by Amy to return to having two playoffs for “top tier” and “bottom tier” while all teams play each other once. Not a formal vote and will get all women's team manager feedback and have them vote for their own schedule. Whatever the majority vote upon is what the league will support.

10. Referees & Disciplinary Overview: New process is working better. Brian Slivka shall remain the coordinator for the disciplinary committee. Current members: Julian, Amy, and Greg. Brian shall handle all suspensions in CASA and send the request to Julian to initiate a Paypal invoice. Once disciplinary action is agreed upon (if contended), Amy will email both the player and the managers of both teams and CC the entire board. All players will be reminded to update their player information on CASA as COSASL will use that contact information to send invoices and notifications.

11. New Constitution, By Laws, Rules and Regulations Vote – New league documents updated and revised. Unanimous approval with one no-vote, Ann Briggs, and adopted by the Board on June 9th, 2023. Call for any concerns or review from managers or recognized as ratified by the majority during the Manager and Board Meeting, July 24th, 2023.

12. Schedule and Due dates

- a. Registration Due date – Aug 5th
- b. Payment Due date – Aug 12th
- c. Season start – Proposed Aug 20th, Playoffs Oct 22nd & 29th. Provides 2 weeks of cushion before Thanksgiving.
- d. Holidays – Sept 3rd Labor Day

13. New Board member Vote and Executive positions

- a. Vice President and Treasurer up for election
- b. One board position with possible nominations for more

14. Uncovered topics from Board meeting

- a. Annual Celebration – Jason will get quotes and potential locations for event but it is short on time. Will adjust based upon board and manager feedback. Several have inquired about the logistics and details. On hold due to cost and logistics.
- b. Summer league – Greg proposed a potential single weekend coed tournament. Need to run logistics but all in favor of the idea if possible. On hold but will review for next year.

Meeting Adjourn -